



Principal Person specifications

The successful applicant should be able to meet these specifications:

Experience

- Experienced Principal or Deputy Principal
- Proven success in a leadership role

Attributes

- Children at the heart of everything.
- Passion to excite learning in children and teachers.
- Demonstrates whanaungatanga to students, staff, whānau and the community.
- Has high expectations of self and others in ethics, integrity and discipline.
- Inspires and motivates with a positive attitude and presence.
- Values staff and has proven track record of retaining and developing quality team members.
- Demonstratable ability to establish and maintain a productive and co-operative working relationship with the Board of Trustees and a diverse community.

Skills

- Use of data for evaluation and continuous improvement of outcomes.
- Able to bring Mangakāhia Area School's vision to 'life' strategically, managing the pace of change in a sustainable manner.
- Has an educational philosophy aligned to our school vision and goals.
- Up to date with initiatives to provide a local curriculum to engage, excite and motivate all learners.
- Proven and effective school administration, financial, property and personnel management, ability to delegate responsibly.
- Confident public speaker, a natural communicator with mana and presence.



MANGAKAHIA AREA SCHOOL TE KURA TAKIWA O MANGAKAHIA

Te Ao Māori - Cultural Competency

- Understands and values Te Ao Māori.
- Knowledge and understanding of He Whakaputanga me Te Tiriti o Waitangi and how to apply this knowledge across your relationships and work streams.
- Strong whanaungatanga and relationship building.
- A willingness to understand Te Reo Māori me ngā tikanga o Ngāpuhi.
- An awareness of the whakapapa and history of Mangakāhia including Manawhenua, the wider hapū and the Mangakāhia Claims and Hearings.