

ANNUAL STRATEGIC ROAD MAP

| Initiatives | Term 1 | Term 2 | Term 3 | Term 4 | |
|------------------------------|---|--|--|--|--|
| PEOPLE | Coaching and radical candour | Glenavon coaching model developed and used throughout | | | |
| | | Team Leaders participate in Leadership PD | | | |
| | | Appraisal systems reflect collaborative inquiry process | | | |
| | Glenavon Mindset | Student council undertake mindset workshops | Student council leads workshops with student groups | | |
| | | The Glenavon mindset is reinforced through systems. I.e. assemblies | | | |
| | Empowered Parents Programme | Strengthen Hub partnership | Assisting and promoting Hub projects | | |
| | Community Hub promote and support Glenavon events and initiatives | | | | |
| | Run curriculum nights throughout the school | | | | |
| TEACHING AND LEARNING | Targeted professional development for staff | Reading PD with staff | Visual Arts Workshops | Targeted PD for Inquiry Teams– needs based | |
| | | Glenavon staff undergo professional development to become proficient in using the resource | | | |
| | Collaborative impact approach | Developing a hunch | Conduct inquiries in inquiry teams across the school | Presentations | |
| | | Students are involved in the development of unit plans for the following terms-project based | | | |
| | | Learn, share create is used for the inquiry cycle school wide | | | |
| | Glenavon online | Staff meetings designated to uploading resources and website use | | | |
| | All staff share powerful practise and resources | | New tutorial videos are developed | | |
| INNOVATING | Digital Innovation Academy | Digital innovation mentors set up and running throughout the year | | | |
| | | Glenavon Digital Learning Academy set up. | | | |
| | Digi –Tech Curriculum | Teachers attending outside PD sessions | | | |
| | | More confident teachers share their DT experiences | | | |
| | Monthly innovative forum meetings | | | | |
| | Apply for further Teacher Led Innovative Funding Grant | | | | |
| UPSCALING | Exposure in the wider community | Connect with local sports, clubs, increased student involvement/ recognition | | | |
| | | Students participate in community projects and competitions as they arise | Cultural groups performing at A.Eden | | |
| | Social Media/Press | Promote school events and celebrate learning/success on Facebook | | | |
| | | Further showcase Glenavon on social media and in local papers | | | |
| | Awards /Recognition | Apply for further Teacher Led Innovative Funding Grant when applicable | | | |
| | Nominate Glenavon teachers for CLNZ Best Teacher Awards | | | | |