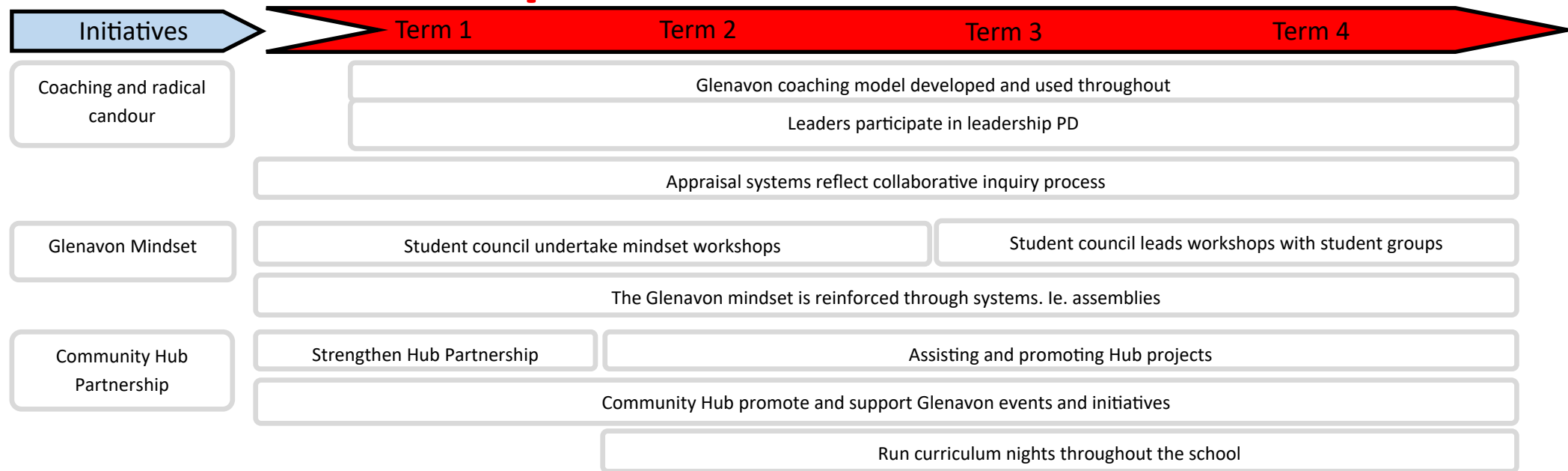


PEOPLE—Annual plan



Output / Activity	Who	Resources	Indicators / metrics of success	Review / Analysis of Variance
Glenavon coaching model developed and used throughout the school	Senior Leadership team	SL time	Coaching practices are used to solve problems. All team leaders are using the coaching model	
Leaders participate in leadership PD	Team Leaders and Rach/John	SL time	All team leaders are using what has been learnt during PD sessions	
Appraisal systems reflect collaborative inquiry process	Rach and John	SL time	Appraisal systems reflect collaborative inquiry.	
Student council undertake mindset workshops	Rach and Prefects	SL time Prefect budget	Student Council undertake workshops. Calendar and meeting notes demonstrate this.	
Student council leads workshops with student groups	Rach and Prefects	SL time	Student council lead workshops with students. Calendar and meeting notes demonstrate this.	
The Glenavon mindset is reinforced through systems i.e. assemblies	John	Awards and prizes budget	Certificates and awards reflect mindset. When questioned children can explain the mindset	
Curriculum parent nights are run throughout the year	Phil and Community Partners	Funded from community partners	Workshops are held in the hall and the hub. Solid attendance at these events	
Strengthen partnership with the Community hub	Senior Leaders and Community Partners	Funded from community partners	Families are working with the trust and community hub to provide support for each other	